



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/521 (LEAVE)

22.02.2022

To,

**Shri Saurabh Tyagi,
Sr.GM(Estt.), BSNL C.O.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Availing of Child Care Leave by single male parents – clarification needs to be issued by the Corporate Office – req.**

Ref: - **BSNL CO. Letter No.1-33/2012-PAT(BSNL)/CCL dated 27.08.2018.**

With reference to the letter cited above, we would like to bring the following to your kind notice, for favour of necessary action.

The Corporate Office, vide it's letter cited under reference, has intimated the circles that, all the orders issued by the DoP&T, regarding Child Care Leave, will automatically be applied to the BSNL employees also and that there is no need for the Corporate Office to endorse each and every letter of the DoP&T, on the subject.

In this connection, we would like to bring to your kind notice that, the DoP&T has issued letter, making single male parents also eligible to avail the CCL. In para no.III(b) of the DoP&T letter no.11020/01/2017-ESTT.(L) dated 30.08.2019, the following is mentioned.

“CCL may be extended to single male parents who may include unmarried or widower or divorcee employees.” (copy enclosed)

Whereas, the BSNL Corporate Office letter cited under reference, speaks about the extension of CCL to the women employees only. In para no.1 of the above cited letter, it is categorically mentioned that, ***“all the letters on Child Care Leave, issued by the DoP&T are mutatis mutandis applicable to women employees working in BSNL.”***

In view of the categorical mention in the BSNL Corporate Office letter cited under reference, CCL is being denied to single male parents. In view of this, we request you to kindly issue necessary clarification to the field units, so that CCL is not denied to single male parents.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: Copy of the DoP&T letter no. 11020/01/2017-ESTT.(L) dated 30.08.2019.